

## CMD Ministry Growth Clusters

The Centre for Ministry Development (CMD) was created in 2012 as a Centre of Moore College to help churches and ministers strengthen and grow their ministries.

Every minister needs on-going practical and emotional support, encouragement and advice for the task of shepherding God's people.

The CMD aims to enhance life-long reflective, theologically-shaped and evidence-based best practice in ministry. One of CMD's core activities is to facilitate Ministry Growth Clusters throughout the Sydney diocese, overseen by qualified CMD coaches.

The service provided by CMD Ministry Growth Clusters focuses on developing an accountable peer culture, where ministers give and receive personal support, encouragement and advice in an environment of mutual trust and confidentiality.

The coach provides a structured learning program for effective ministry, with an evidence-based approach, to assist ministers in implementing best-practice in their ministries and developing skills in areas of need in their particular context.

Participants have found that CMD Ministry Growth Clusters provide:

- **Personal support in a safe, caring environment.** In peer groups, participants are encouraged to deepen their vulnerability to peers in a safe, trusted environment. The peer group provides practical and emotional support through prayer, and by sharing experiences of success and failure in similar situations and considering how best to deal with challenges.



*I have found the cluster an excellent support for ministry. It's been both encouraging and challenging – in a good way. It's pushed me to be focused and better at measuring ministry goals on a regular basis in fellowship with other rectors.*

**Matt Heazlewood – Rector St Martin's Anglican, Killara**



*Ministry Clusters are a valuable tool for any minister. They provide support and accountability for strategic ministry in a safe and professional environment. They have become an essential part of my long term ministry.*

**Bruce Stanley – Rector Waitara Anglican Church**

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- **Accountability for personal faith.** Statistics demonstrate that the personal commitment of ministers has a high correlation with church growth. Ministry Growth Clusters build high peer accountability for personal faith and a commitment to personal devotion.
- **Learning in effective ministry.** Ministers are given access to best-practice methodologies for effective ministry and will typically focus on implementing one of these in every church in the cluster. In addition, coaches provide skills training covering areas such as coaching, delegation, finances etc.
- **Access to new ideas.** Implementation of best-practice is often best understood by hearing stories and experiences of how other churches have tackled a particular challenge or opportunity. Ministry Growth Clusters enable peers to share experiences and learn from one another's successes and challenges.
- **Accountability for effective ministry.** Participants are expected to track and report goals for their ministry and discuss the implications of these goals. This maintains a focus on the important activities in ministry and a level of personal accountability for ministers. Ministers are also held accountable for improvement in the specific area of effective ministry the group is focussing on.

The fee for this service is \$1,500 per annum.



*2015 will be my 25th year of full-time ordained ministry in Sydney. When my staff team describes what they do, my response is often "...and I do the rest!" Ministry is so varied, so demanding, so taxing and yet it is so what I believe God wants me to be doing! Belonging to a small accountable Ministry Cluster for the last year with Pete Mayrick has been fantastic. He has infectious enthusiasm, he loves pulling ideas together and he gets ministry. Pete willingly goes the extra mile and my staff team and I warmly recommend him to any other church wanting to serve Jesus better.*

**Tom Henderson-Brooks – Rector St Philip's, South Turramurra**



*The Ministry Cluster group is a great opportunity to share ideas and learn from one another and strengthen local ministry partnership.*

**Craig Schafer – Rector St Mark's, Pennant Hills**



*Participating in a Ministry Growth Cluster over the last 18 months has been a fantastic opportunity to learn from other local ministers and work together at lifting our game in key areas of congregational life. Our Growth Cluster has spurred me to implement a number of significant and beneficial changes at church.*

**Michael Stead – Rector St James' Turramurra**

For more information or to register for one of our Ministry Growth Clusters please contact Peter Mayrick (0411 557 448 or by email [peter.mayrick@cmd.training](mailto:peter.mayrick@cmd.training)).